

Describe who you want. The Scout finds them overnight.

A Scout that searches an index of nearly 900 million profiles, ranks every match with a plain reason, and gets you the contact details. Then the outreach, the hire, and the client's room, in one platform for recruiting and staffing firms of two to fifty seats. The admin does itself. Your recruiters stay on the phone.

1. ADD A ROLE

2. FIND PEOPLE YOU HAVE NEVER SEEN

3. GET THEIR CONTACT DETAILS

4. RUN THE OUTREACH

5. MANAGE THE HIRE

Only two of eight platforms connect all five. Demure is built around all five.

Our competitive read, September 2026.

What is in the seat.

- ✓ The Scout: describe who you want in plain words, and it works overnight, with a plain reason on every match
- ✓ The index: nearly 900 million profiles, licensed, plus your own LinkedIn as your own account
- ✓ Contact details: personal email and phone, verified before you send, with twenty lookups a month included
- ✓ Outreach: email first, LinkedIn as a budget you can see before you spend, a person clicks each LinkedIn send
- ✓ The Sourcing Room, the Delivery Board and the Talent Library: one room per search, Monday already prepared, the second search starts full
- ✓ The Hiring Room: your client opens one link, no account, and requests interviews on the page
- ✓ The Prospect Scout: it watches for the moment to call a company on your list and writes the first line
- ✓ Marketing without the third tool: audiences, broadcasts, automations as a flow, one unsubscribe list
- ✓ Financials: placement fees, contract margin and invoices from the records the recruiters already keep

How it compares, by category.

WHAT A BUYER CHECKS	SOURCING ENGINES	AGENCY ATS / CRM	IN-HOUSE PLATFORMS	DEMURE
Searches a licensed index of nearly 900 million profiles	●	○	○	●
Finds people you have never seen	●	○	○	●
A plain reason on every match	●	○	○	●
Contact enrichment	●	◐	◐	●
Personal email	●	◐	◐	●
Multi-channel outreach	◐	●	●	●
LinkedIn as a managed budget	○	○	○	●
ATS pipeline	○	●	●	●
CRM and business development signals	○	●	◐	●
A room the client opens	○	○	○	●
Marketing and automations	○	○	◐	●
Sign up without a sales call	●	○	○	●
Price on the page	●	○	◐	●
Import in a day	◐	○	○	●

● Yes ◐ Partly, or as an add-on ○ No

Sourcing tools have no ATS. ATS tools have no index. Nobody else is built for the person on the other side of the search.

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\$79 per user, per month.

Every feature included. No seat minimum. Twenty contact lookups a month are included; after that they are \$0.25 each, or a lookup subscription. The platforms that connect the whole search charge \$130 to \$199 a seat, and the sourcing tools alone start at \$99.

Start free, no card.

app.demure.ai/signup
Open the live demo at demure.ai.
Book a demo: app.demure.ai/book

Index size as published by our licensed data partners, September 2026. Category comparison and prices from our competitive read, September 2026, and each platform's published pricing on that date.